



Why Telework?

About Council

What are the benefits of teleworking?

Teleworking is already used successfully by businesses, governments and community organisations in Australia and internationally.

Experience has shown that teleworking can provide a range of benefits to individuals, employers and the community as a whole.

For employers, the benefits can include:

- Reductions in operational costs;
- Increased productivity;
- Increased levels of innovation;
- Improved recruitment and retention; and
- Reduction in absenteeism.

For employees, the benefits can include:

- Increased job satisfaction;
- Improved work life balance;
- Financial savings;
- Reduction in stress from commuting; and
- A reduction in the need to relocate in order to find work.

General benefits to the community can include:

- Increased workforce participation, i.e. decrease in unemployment rates; and
- Reductions in green house gas emissions, traffic congestion and fuel consumption.

Why should my business consider teleworking?

While the concept of telework is not new, advances in broadband and other technologies have increased the popularity and adoption of telework as a way to generate savings and efficiencies for business.

It is a simple and cost-effective way to improve productivity and provide employees with a more flexible and balanced way of working. The benefits experienced by teleworking employees flow back to businesses in a range of ways.

Productivity

Productivity levels can be greatly improved due to the minimisation in distractions with a quieter work environment, more efficient meetings, and less time spent commuting.

A broader employment pool

Because of the flexibility telework offers in terms of employees being able to work at a place other than the office, employees can be recruited from a much broader geographic and demographic area than previously possible.

Savings on operational costs

From an operational perspective, having fewer staff in the office can result in savings in utilities, property and fit out, parking, security and other associated costs. You may even be able to eventually relocate to smaller premises, or a lower cost location.

